

Polyco Healthline Ltd is committed to minimising the impacts of its activities on the Environment through the policy framework below:

Section	Title	Page
1	Purpose	1
2	Scope	1
3	Definitions	1 - 2
4	Policy	2
5	Responsibilities	3
6	Communication	3
7	Document Control	Revision record

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| 1 | Purpose | 1 |
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- 1.1 The purpose of this policy is to set out Polyco Healthline’s approach and commitment to responsible environmental management as part of our overall environmental and sustainable strategy.

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| 2 | Scope | 1 |
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- 2.1 This policy applies to all activities of Polyco Healthline Ltd at the Bourne, UK site.

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| 3 | Definitions | 1 - 2 |
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For the purpose of this policy the following definitions apply.

- 3.1 **Environment**  
Surrounding in which an organisation operates, including air, water, land, natural resources, flora, fauna, humans and their interrelationships.
- 3.2 **Environmental aspect**  
Element of an organisation’s activities or products or services that interacts or can interact with the environment.
- 3.3 **Environmental impact**  
Change to the environment, whether adverse or beneficial, wholly or partially resulting from an organisation’s environmental aspects.
- 3.4 **Life cycle**  
Consecutive and interlinked stages of a product (or service) system, from raw material acquisition or generation from natural resources to final disposal.

### 3.5 **Enistic and Plato**

Enistic are an energy management company that facilitates the measurement, reporting and reduction of an organization’s carbon emissions through their Plato carbon management platform.

### 3.6 **Papaya**

Papaya is a cloud-based training and compliance portal for the definition, tracking and fulfilment of governance, risk management and compliance reporting.

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| 4 | Policy Statement | 2 |
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Polyco Healthline Ltd is committed to supply its products and services in a responsible manner, helping to ensure that the impact on the local and the wider environment is minimal.

We aim to minimise our environmental impact where possible through the following measures:

- Ensure compliance with all current, relevant environmental legislation and other requirements; this is managed through registration with Croner-i and our compliance register.
- Maintain registration to BS EN ISO 14001:2015 and undertake transition to BS EN ISO 14001:2026.
- Ensure compliance with ESOS and the government's policy on Streamlined Energy and Carbon Reporting (SECR), in line with SI2018 N°1155 - The Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018. Data collation is conducted using the Enistic Energy Management System Plato platform (energy management software). ESOS phase 4 qualification by 31 December 2026 with compliance notification submission by 05 December 2027.
- Work towards achieving Net Zero by 2045 through our carbon reduction plan in support of PPN 06/21, under the Climate Change Act 2008 as amended in 2019.
- Management of our EU Deforestation Regulation assessment process, supply chain mapping and due diligence reporting.
- Monitor and measure the environmental impacts of the Polyco Healthline Ltd.'s activities, products and services, and identify opportunities to reduce any possible environmental impact of the business activities.
- Monitor the impact of climate change on our supply chain, business and customers through country profiling, supply chain mapping and risk management.
- Ensure the efficient use of energy, water and other natural resources within the business.
- Take all reasonable steps to prevent pollution at local and a wider environmental level.
- Minimise waste and employ sound waste management and recycling practices both internally and through our supply chain.
- Manage emergency procedures to deal with any significant environmental hazard that may arise from the activities within the business.
- Maintain a training programme on the Papaya platform that ensures:
  - » this policy is understood, implemented and maintained throughout the business.
  - » the objectives of the business are supported.
- Ensure the effectiveness of this policy and to evaluate the continual improvement of environmental performance; objectives and targets shall be established, measured, reviewed and reported through our environmental management plan.

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| 5 | Responsibilities | 3 |
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**5.1 Board**

The Executive Directors and Board provide support and strategic direction for the company's environmental management system and strategy.

**5.2 Departmental Managers**

Departmental managers are responsible for ensuring:

- Staff understand the process and policies in each of their departments.
- That any environmental management training (including induction and policy training) is recorded on the company Papaya platform.
- Educating and working with staff and contractors to minimize energy consumption.

**5.3 Technical Department**

The technical department is responsible for:

- Management of the environmental management system, management review and of the company compliance register
- Collation and entry of energy data onto the Plato software platform.
- Data analysis and reporting of the company performance.
- Tracking and follow up of objective progress and management review actions.

**5.4 Employees**

Employees are required to comply with the company's policies and procedures as set out in their employment contract, handbook, and training plans.

Environmental consideration and the efficient use of energy is the responsibility of every member of staff.

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| 6 | Communication | 3 |
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This policy is communicated through the company shared drive, company website ([www.polycohealthline.com](http://www.polycohealthline.com)) and company notice boards, and forms part of the induction training programme and will be made available to all interested parties.

**Signature:**



**Place of Issue:**

Bourne, PE10 0DN, UK

**Name:**

Brett Wakeley

**Date of Issue:**

23/03/2026

**Position:**

Chief Commercial Officer

**Date of Review:**

23/03/2026